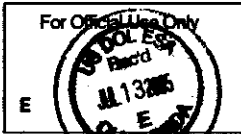


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 2856	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Rigoberto Laguardia P.O. Box, Bldg., Room No., if any Street 1153 Chess Drive, Suite 100 City Foster City State California ZIP Code + 4 94404-1197	4. Name, file number, and address of labor organization. Name NCCRC Labor Organization File Number 540-788 P.O. Box, Building and Room Number, if any Street 265 Hegenburger Road, Suite 200 City Oakland State California ZIP Code + 4 94621-1480
5. Position in labor organization. Senior Field Representative	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u><i>Rigoberto Laguardia</i></u>	On <u>6/30/2005</u> Date	<u>650-377-0217</u> Telephone Number

Name of Person Filing Rigoberto Laguardia	File Number U- 2856
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name Vacation and Holiday Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 265 Hegenburger Road, Suite 100 City Oakland State California ZIP Code + 4 94621-1409	9. Business deals with: <input checked="" type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
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10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	11.a. Nature of such dealing. I am a trustee on the Vacation and Holiday Trust Fund and it provides vacation benefits to my members. 11.b. Approximate dollar value of such dealing. <i>UNKNOWN</i> 12.a. Nature of interest held or income received. I recived a direct re-imburstment from this trust for expenses incurred on an approved educational seminar put on by the IFEBP. 12.b. Amount. \$195
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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	14.b. Amount of payment.